

**Southwest Regional Human Rights Committee  
Minutes  
February 16, 2011  
Cumberland Mountain Community Services  
11:00 a.m. – 3:00 p.m.**

The Southwest Regional Human Rights Committee met on Wednesday, February 16, 2011 at 11:03 a.m. at Cumberland Mountain Community Services in Lebanon, Virginia.

**Committee Members Present:** Charles Stapleton, Chair  
Tracy Mullins  
Margaret Schenck

**Committee Members Absent:** None

**Others Present:** Deb Jones, Human Rights Advocate  
Nan Neese, Human Rights Advocate  
Franklin Horton, Cumberland Mountain CSB  
Rod McMurray, Family Preservation Services  
Sharon Taylor, Frontier Health-PD1  
Lorie Horton, Highlands Community Services  
Beth Young, Highlands Community Services  
Heather Murphy, Infinite Potential  
Norma Band, R&S Helping Hands  
Carlos Wade, R&S Helping Hands  
Barbara Compton, Committee Applicant  
Mary Coppedge, Committee Applicant  
Nicole Crawford, Committee Applicant  
Jean Hawkins, Committee Applicant  
April Short, Committee Applicant  
Ada Stacey, Committee Applicant  
Rhonda Compton, Cumberland Mountain CSB  
Craig Hunsaker, Cumberland Mountain CSB  
Jason Perkins, Cumberland Mountain CSB  
Linda White, Cumberland Mountain CSB

**I. Welcome and Introductions**

Charles Stapleton, Chair, welcomed the Committee and Affiliates. Introductions were made.

**II. Call to Order**

The Chair called the meeting to order.

**III. Approval of the Minutes**

Motion was made by Margaret Schenck and seconded by Tracy Mullins to approve the minutes of September 15, 2010 as distributed. Motion carried.

**IV. Annual Program Reports**

Dickenson County Behavioral Health Services

The Committee chose to defer the review of the report until the next meeting. No motion deemed necessary.

Rachel's Haven

The Committee chose to defer the review of the report until the next meeting. No motion deemed necessary.

Frontier Health-PD1

Sharon Taylor submitted the report to the Committee for review. Motion was made by Ms. Schenck and seconded by Ms. Mullins to accept the report as submitted. Motion carried.

**V. Receipt of Notice**

Family Preservation Services

Rod McMurray requested the Committee's approval to extend Family Preservation's affiliation to include locations at Evington Head Start, Dickenson County; Haysi Head Start, Dickenson County; Tazewell Middle School, Tazewell County and Monta Vista Head Start, Wise County. Motion was made by Ms. Schenck and seconded by Ms. Mullins to extend the affiliation to include the above locations. Motion carried.

R&S Helping Hands

Carlos Wade, Director, submitted a letter to request review and approval to install security cameras in the public areas of the group home. The Regional Advocate explained that although the Office of Human Rights does not oppose such use when justified, she recommended that Mr. Wade develop policy and procedure covering use, maintenance and retention of videos for the LHRC's review and comment before proceeding. Ms. Neese offered the consultation of the Advocates in the development of policy and review. After a brief discussion, motion was made by Ms. Schenck and seconded by Ms. Mullins to defer approval until the Committee had reviewed pertinent policy and procedures to this change. Motion carried.

Highlands Community Services

Lorie Horton requested the Committee's approval to extend Highlands Community Services affiliation to include the following Sponsor Homes: Dora McGhee, Patricia Lambert, Sharon Looney, Mary Jessee, Kathy Harless, Terressa Dickerson, Arrington, Bishop, Clark, Copley, Downs, Duff, Foster, Hamilton, Hoch, Kennedy, Roe, Venable, Williams, Bishop II and Long. Motion was made by Ms. Schenck and second by Ms. Mullins to extend the affiliation to include the above locations. Motion carried.

Rachel's Haven

The Committee acknowledged receipt of the written request by Rachel's Haven requesting their affiliation be extended to include a new group home. Motion was made

by Ms. Schenck and seconded by Ms. Mullins to extend the affiliation to include the new home. Motion carried.

#### Cumberland Mountain Community Services

Franklin Horton notified the Committee of address change for the Satellite, the closing of the Steelsburg offices and the nonclinical utilization of the Laurels facility by mental health support services. Motion was made Ms. Schenck and seconded by Ms. Mullins to accept notice of the above changes. Motion carried.

Motion was made by Ms. Schenck and seconded by Ms. Mullins to adjourn at 12:05 p.m. for lunch. Motion carried.

Motion was made by Ms. Schenck and seconded by Ms. Mullins to reconvene as a Committee at 12:52 p.m. Motion carried.

#### VI. **Advocate's Report**

Nan Neese, Regional Advocate, and Deborah Jones, Advocate, extended appreciation to the LHRC members for their service and to Cumberland Mountain Community Services for the excellent luncheon. Together with the Committee, Ms. Neese and Ms. Jones welcomed the LHRC applicants. Ms. Neese informed everyone that two of the applicants had been recruited by New River Valley LHRC member Beth Deskins as a product of Ms. Neese reporting the vacancies throughout Region III.

Ms. Neese introduced the Guidance documents from the State Human Rights Committee reminding the members that this was the result of the State Committee's memo to the local committees distributed June 2010. Ms. Neese highlighted the sections of the Implementation Memo from the Chairperson. Ms. Neese recommended that the members take time to review the documents and be prepared to discuss more thoroughly at the next meeting.

#### VII. **Committee Applicant Interviews**

Motion was made by Ms. Schenck and seconded by Ms. Mullins that the Southwest Regional Human Right Committee go into closed session pursuant to VA Code §2.2-3711.A (4) and (15) for the purpose of protecting the privacy of individuals in personal matters not related to public business and the discussion of medical and mental health records, namely to review applications and conduct interviews of applicants for the Committee and to review Cumberland Mountain Community Services' behavioral plans. Motion carried.

The Committee interviewed six Committee applicants. The Committee directed Ms. Neese to forward the candidates' applications to the State Human Rights Committee.

Jason Perkins, Cumberland Mountain Community Services, presented the following plans for the Committee's review:

CMCSB – Age 23 M – Pleasant View Group Home

CMCSB – Age 56 M – Mountain View

CMCSB – Age 59 M – Mountain View  
CMCSB – Age 53 F – Mountain View  
CMCSB – Age 40 M – Mountain View  
CMCSB – Age 50 M – Mountain View  
CMCSB – Age 56 F – Baxter House  
CMCSB – Age 25 M – Baxter House  
CMCSB – Age 25(2) M – Baxter House  
CMCSB – Age 54 F – Baxter House  
CMCSB – Age 60 F – Baxter House, Committee noted correction  
CMCSB – Age 46 M – Baxter House  
CMCSB – Age 47 F – Baxter House  
CMCSB – Age 48 M – Baxter House  
CMCSB – Age 55 M – Baxter House  
CMCSB – Age 36 M – Baxter House, Committee noted correction

Ms. Schenck moved and Ms. Mullins seconded that the Southwest Regional Human Rights Committee reconvene into public session. Motion carried.

Each member then certified that to the best of their knowledge only matters lawfully exempted from open meetings requirements were heard, discussed or considered.

Motion was made by Ms. Schenck and seconded by Ms. Mullins that the Committee accept all the above plans as presented or as noted as corrected. Motion carried.

**VIII. Other Business**

The next meeting is scheduled for April 20, 2011.

**IX. Adjournment**

There being no further business, Mr. Stapleton adjourned the meeting at 3:10 p.m.

Respectfully Submitted:

Lorie Horton  
Staff Liaison

Mr. Charles Stapleton  
Committee Chairperson